

### Organization Overview

The National Institute for Children's Health Quality (NICHQ) is a mission-driven nonprofit dedicated to driving dramatic and sustainable improvements in the complex issues facing children's health. We provide deep expertise in building and managing effective change strategies that align partners and engage participants to achieve better outcomes for children's health.

### Position Objective

The Chief Health Officer (CHO) is responsible for providing medical and public health leadership to NICHQ programs, innovation, communications and planning, and spearheads initiatives that advance NICHQ's mission as a leader in child health. The CHO is responsible for leading NICHQ's mission of improving health for all children with emphasis on addressing social determinants of health, early childhood health and development, and the full spectrum of perinatal health. The CHO will be responsible for executive oversight of current or ongoing projects, as well as new initiatives in line with NICHQ's 2020 strategic direction of bringing its expertise to improving population health and achieving health equity. The CHO will also be actively engaged in developing funding and other partnerships that advance NICHQ's mission. The CHO will represent the organization externally as a clinical expert in pediatric quality improvement and change strategies.

### Summary

- **Salary:** Commensurate with experience
- **Career Level:** Experienced
- **Status:** Full Time, Employee (NICHQ may consider a part-time arrangement)
- **Education:** MD, RN or equivalent degree with quality improvement as well as infant and child health experience required; Master's degree in relevant field (public health, health services research, statistics) strongly preferred
- **Relationships and roles:** Reports to the CEO and works closely with executive and development teams; supervises NICHQ's programs and applied research departments, as well as all NICHQ clinical content leads

### Responsibilities

- Provide executive leadership for specific program, research and evaluation areas, ensuring a consistent approach across mission implementation areas
- Together with the CEO, provide clinical leadership for assigned projects
  - Provide a bridge between subject matter (e.g., infant and child health; early childhood development; social determinants of health) and quality improvement, innovation and evaluation, bringing both clinical and public health knowledge and perspective
  - Identify and cultivate partnership opportunities related to existing project work
  - Oversee the recruitment, support and retention of clinical faculty for NICHQ projects and programs
  - Convene, chair and facilitate small and large expert groups as needed
- Identify and develop partnership and project opportunities
  - Help identify topics and areas for programmatic activity
  - Establish and build relationships with individuals and organizations that can provide support for programs, including financial support
  - Lead or guide content for proposal development to secure NICHQ contracts and grants with healthcare systems, government, private foundations, and other health-related institutions
  - Contribute content for products, services and consulting
  - Manage funder relationships, as appropriate
- Oversee and direct NICHQ's programs and applied research departments, as well as all NICHQ clinical content leads. As such, is responsible for:
  -

- Directing translation of quality improvement, evaluation, and innovation strategies into NICHQ initiatives
- Overseeing work to develop the theory of change for specific projects and programs (e.g., driver diagrams, change package), measurement strategy, and creating tools to support projects as appropriate
- Leading and consulting on projects on evaluation, implementation and spread strategies
- Guiding teams with data analysis and interpretation
- Oversee the writing of reports and white papers, summarizing projects and findings at the executive level; oversee the writing and submission of manuscripts for peer-review publication based on NICHQ project results
- Build or strengthen NICHQ's external relationships with organizations, clients and influencers who share NICHQ's vision to drive change that improves health for every child
- Guide and contribute to clinical content, public health and quality improvement for staff and project teams
- As a member of the executive team, participate in business and partner development, organizational management, and strategic and business planning, and Board of Directors meetings

### **Qualifications**

- MD, RN or equivalent degree with child health experience
- Master's degree in relevant field (public health, health services research, statistics, ) strongly preferred
- Minimum 3-5 years previous experience leading quality improvement initiatives, with expertise in measurement in healthcare settings, systems improvement models, population health and health systems design; expertise in additional approaches to improvement (e.g., "lean") and health information technology a plus
- 5-10 years of experience in infant and child health care delivery, clinical leadership experience a plus
- Strong understanding and demonstrated utilization of systems approaches and improvements
- Experience working in communities to address social determinants of health to achieve health equity is a plus
- Experience and demonstrated expertise in the factors contributing to infant health (such as screening and early detection, safe sleep practices, appropriate vaccination, prevention of preterm birth), and/or experience in early childhood health and development is a significant plus
- Demonstrated leadership and management skills—supervision, priority setting, planning, finance
- Experience mentoring or teaching and leading team-based projects
- Excellent presentation, facilitation and communication skills as related to healthcare quality topics
- Enjoys and excels in working in multidisciplinary, team-based settings

### **Salary and Benefits**

Salary will be commensurate with qualifications and experience. Excellent benefits package, including medical, dental, disability and life insurance, flexible spending accounts, professional development, paid earned time off and holidays, and commuter benefits.

### **To Apply**

To apply for this employment opportunity, please complete and submit an [online application](#). If you have any trouble accessing the application form, please email [careers@nichq.org](mailto:careers@nichq.org).

*NICHQ is an Equal Opportunity Employer. We provide equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, gender, political affiliations, marital status, non-disqualifying physical or mental disability, or sexual orientation.*